

Company Health and Safety Policy Statement

Hampden Fence is committed to complying with the Health & Safety in Employment Act (1992) and its subsequent amendments, regulations relating to this act, Codes of Practices and all other safety procedures.

Management is committed and responsible for the education and training and development of all employees and to help them understand and work with this commitment and the respective governing laws.

Management is committed to continuously improve and review this Health & Safety Policy document. To this end, all employees are encouraged to attend any meeting called for the purpose of discussing Health & Safety in the workplace.

The purpose of the company having this Health & Safety Policy document is not merely to comply with the Act but to ensure all employees are provided with a safe working environment. To this end, due consideration shall be given to safety issues pertaining to the purchase or design of any new equipment or process that affects any employee.

Safety in the workplace, however, requires mutual co-operation from management and employees. It is therefore a company requirement that all employees actively assist management in keeping the workplace clean and hazard free and to do everything within their power to create an injury free environment.

All employees must report to their supervisor or manager any new hazards or potential hazards that may arise and to do all things possible to avoid accident or injury to themselves, their fellow employees or any other person. Supervisors or designated Safety Officers must keep accurate reporting and recording records and it is a requirement that all Managers or Supervisory staff be accountable, trained and competent in matters of Health & Safety within their areas of responsibility.

It is our company policy that this Health & Safety document is audited every six months by either a competent in-house staff or by an outside service provider.

All employees have a legal requirement to comply with the Health & Safety in Employment Act and must sign to acknowledge that they have read and understood the Company's Health & Safety documents. This is a condition of employment with Hampden Fence Ltd.

Signed on behalf of Hampden Fence Ltd:

Date: January 2010



Graham Ball
Managing Director